Job Posting for: Call Firefighter

Sherborn Fire Department
22 North Main Street
Sherborn, MA 01770

Updated: December 18, 2015

Sherborn Fire Department is currently hiring call Firefighters.

Department Information:

The Sherborn Fire Department provides fire/ emergency services to the town of Sherborn and a population of approximately 4,800. The department consists of a combination of on call firefighters and part time EMS personnel. The department has (2) fire stations with on duty EMS personal 24/7/365. The Department not only responds to fire, EMS and rescue emergencies, but also provides a full range of non-emergency services including fire prevention, public education and training.

Job Requirements:

Must be 18 years or older
Must be a US Citizen or Eligible to work in the United States
Must have graduated High School or have GED
Must possess current, valid Massachusetts State Driver’s License and have acceptable driving history
Must possess American Heart Association Healthcare provider CPR certification
Must possess First Responder Medical Training certification
Must have excellent communication skills
Must be able to show evidence of ability to meet the medical and physical requirements of position

Future requirements
Must complete required NIMS certifications (within 3 months of date of hire)
Must complete Hazmat Fire Responder Operations (FRO) (within 6 months of date of hire)

Special Requirements:

The ideal candidate will be: be able to use his or her interpersonal skills to show initiative, inspire and motivate others; be adaptable, dependable, and accountable in work and interactions; possess excellent problem solving skills, strong communication skills, and demonstrate a high level of customer service.

Successful completion of a pre-employment background check which may include, but is not limited to: criminal background check, motor vehicle history review, medical examination and drug screen test.

Candidates will need to be available to attend regularly scheduled training events that are held primarily on Thursday nights at 7 P.M.

Experience as a Firefighter is preferred.

Applicants must live within an 8 mile radius of our station located at 22 North Main Street.

Successful candidates will be hired for a probationary period of 12 months.
Job Description:

This position serves the community by responding to a wide variety of situations, ranging from emergencies that immediately threaten life or property to routine citizen requests for information or assistance. They perform within the scope of the policies and procedures of Sherborn Fire & Rescue and they perform duties in the following general categories: fire suppression, hazardous material responses, training, hazard mitigation and public education. Firefighters normally work under the supervision of a company officer and are expected to function effectively as part of a highly trained team. They are also expected to perform their duties under adverse conditions and physical conditions that may pose a high risk of personal injury or exposure to hazardous conditions or infectious diseases.

Firefighters are required to attend regularly scheduled training in order to maintain the high level of knowledge, skill and ability necessary to function safely and effectively as a firefighter and EMS provider in accordance with state law, county protocols, and standard operating procedures.

APPLICATION INSTRUCTIONS:

Applicants can obtain job applications by going to the Town of Sherborn website (need to add steps) and or clicking on the following link:


If you would like to obtain additional information please call the Sherborn Fire station at (508) 653-3270 or e-mailing the department Administrative Assistant at Sherbornfire@comcast.net. Copies of your driver’s license, or other relevant certifications should be included with your application.

Wage Information: available upon request

The Town of Sherborn and the Sherborn Fire Department are Equal Opportunity Employers